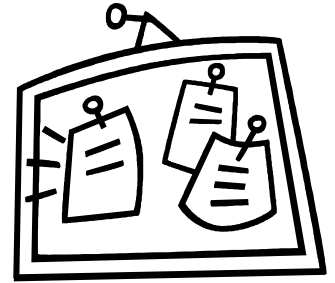


## Required Workplace Posters



The following are posters which should be posted at the work site. Most can now be downloaded and printed from the websites listed. Phone numbers are also included for additional information. Please note that FFVA and FSGA do provide some posters for their members. This list also includes some optional posters and information on the WPS poster.

The following six posters can be printed from the Poster Page of the U.S. Department of Labor at <http://www.dol.gov/osbp/sbrefa/poster/main.htm> (Or call 1-866-USWAGE or 1-866-487-9243)

**Family & Medical Leave Act** - Needed if you hire 50 or more people at any one time during the year within a 50 mile radius.

**Fair Labor Standards Act** - Federal Minimum Wage. You must now have the **state poster** as well. Florida's 2007 minimum wage poster is available for downloading in English and Spanish at: [http://www.floridajobs.org/resources/fl\\_min\\_wage.html](http://www.floridajobs.org/resources/fl_min_wage.html).

**Job Safety & Health Protection** - OSHA Health & Safety.

**The Law: Equal Employment Opportunity Commission.**

**MSPA - Migrant & Seasonal Worker Protection Act.**

**Uniformed Services Employment and Reemployment Rights Act.** (A new poster)

**Unemployment Compensation** (From your insurance carrier)

**Workers' Compensation** (get this from your carrier - broken arm poster)

**Florida Human Relations Commission.** <http://fchr.state.fl.us> (Tallahassee, 850-488-7082 or 1-800-342-8170 for voice messaging) This poster not available online. Call the commission for a copy.

**Florida Child Labor** (needed only if anyone under 18 is hired) (FL Dept of Labor, Tallahassee, 850-488-3131) <http://www.state.fl.us/dbpr/reg/childlabor/poster.shtml>

**Tractor Decals** (Spanish and English, side-by-side) (These are available from FFVA to members only. This is supposedly related to an OSHA Training requirement, although when I called OSHA, they did not have it on their list of required posters.)

**Protect Yourself from Pesticides** (EPA WPS Poster) (Can be ordered from Gempler's along with other WPS materials at 1-800-382-8473) [www.gemplers.com](http://www.gemplers.com)

**WH-516** (this is not a poster, but a MSPA disclosure statement that you can post. Optional) [http://www.dol.gov/esa/forms/whd/Form\\_WH-516\\_English.PDF](http://www.dol.gov/esa/forms/whd/Form_WH-516_English.PDF)